



Republic of the Philippines  
**CIVIL AVIATION AUTHORITY  
OF THE PHILIPPINES**




BAGONG PILIPINAS

**Civil Aviation Authority of the Philippines  
Corporate Operating Budget FY 2024**

PARTICULARS	AMOUNT
<b>PERSONNEL SERVICES</b>	
SALARIES	2,416,078,831
PERA	71,064,000
Representation Allowance	59,937,950
Transportation Allowance	59,937,950
Uniform/ Clothing Allowance	20,223,000
Subsistence Allowance	277,200
Laundry Allowance	37,800
Per Diem/ Honoraria	1,500,000
Hazard Pay	2,795,429
Flying Pay	331,387,621
Night Shift Diff'l.	190,467,821
Overtime Pay	191,970,190
Year-end Bonus	213,168,816
Cash Gift	14,805,000
Mid-Year Bonus	188,287,942
Productivity Enhancement Incentive (PEI)	14,805,000
Longevity Pay	5,210,000
Retirement & Life Insurance Premium	290,155,828
PAG-IBIG Premium	6,788,300
PHILHEALTH Contribution	52,638,521
Employees Comp. Ins. Premium	3,553,200
Terminal Leave Benefits	217,283,600
<b>TOTAL PS</b>	<b>4,352,374,000</b>
<b>MAINTENANCE AND OTHER OPERATING EXPENSES</b>	
Travelling Expenses - Local	70,470,321
Traveling Expenses - Foreign	9,471,679
Training Expenses - Local	29,747,890
Training Expenses - Foreign	3,523,461
Office Supplies Expenses	35,992,047
Accountable Forms Expenses	8,286,200
Drugs and Medicines Expenses	1,997,656
Medical Dental and Laboratory Supplies Expenses	6,620,172
Fuel, Oil and Lubricants Expenses	99,102,958
Semi-Expendable Machinery & Equipment Expenses	18,478,651
Semi-Expendable Furniture, Fixtures & Books Expenses	13,391,754
Other Supplies and Materials Expenses	225,314,564
Water Expenses	27,590,860
Electricity Expenses	597,816,342
Postage and Courier Services	3,957,992

PARTICULARS	AMOUNT
Telephone Expenses - Mobile	10,954,718
Telephone Expenses - Landline	8,057,572
Internet Subscription Expenses	30,302,783
Cable, Satellite, Telegraph and Radio Expenses	26,943,026
Extraordinary Expenses	288,000
Miscellaneous Expenses	360,000
Legal Services	376,416
Auditing Services	47,907,334
Consultancy Services	23,000,000
Other Professional Services	861,985,671
Environmental/Sanitary Services	1,958,649
Janitorial Services	492,276,575
Security Services	706,258,304
Other General Services	107,250,072
Repair and Maintenance	518,442,701
Taxes, Duties and Licenses	7,251,712
Fidelity Bond Premiums	3,067,787
Insurance Expenses	111,248,272
Income Tax Expenses	13,215,471
Printing and Publication Expenses	5,193,452
Representation Expenses	76,851,388
Transportation and Delivery Expenses	2,807,621
Rent/ Lease Expenses	7,875,055
Membership, Dues and Contributions to Organizations	4,829,161
Subscription Expenses	115,346,607
Other MOOE	153,305,071
Bank Charges	274,650
Other Financial Charges	66,472,383
<b>TOTAL MOOE</b>	<b>4,555,863,000</b>
CO - Machinery and Equipment	1,769,386,114
CO - Infrastructure Projects	1,105,778,886
<b>TOTAL CO</b>	<b>2,875,165,000</b>
<b>TOTAL COB FY 2024</b>	<b>11,783,402,000</b>

Recommending Approval:

  
**MARIANNE C. RAYMUNDO**  
 Chief Financial Officer

Approved:

  
**CAPTAIN MANUEL ANTONIO L. TAMAYO**  
 Director General