



*BAC Resolution No. 2024-0910-224 (Bravo)*

**SUBJECT: RECOMMENDING THE AWARD OF THE PROJECT ENTITLED, PROCUREMENT OF ONE (1) YEAR MANPOWER OUTSOURCING CONTRACT FOR THE PROVISION OF GENERAL SUPPORT SERVICES FOR CAAP HEAD OFFICE AND AREAS NATIONWIDE**

**WHEREAS**, the project Procurement of One (1) Year Manpower Outsourcing Contract for the Provision of General Support Services for CAAP Head Office and Areas Nationwide, an HRMD project was forwarded to the Bids and Awards Committee – Bravo of the Civil Aviation Authority of the Philippines (CAAP-BAC Bravo) for its procurement. The project has an approved budget of **Six Hundred Thirty-Five Million Three Hundred Thirty-Six Thousand One Hundred Seventy-One Pesos & 15/100 (Php 635,336,171.15)**. A copy of the Certificate of Budget Allocation CBA (C.O) No. 24-06-717 dated 04 June 2024 is herein attached as *Annex "A"*;

**WHEREAS**, the Pre-Procurement Conference was conducted on 14 June 2024 via in-person meeting and Google Meet Video Conference. A copy of the Minutes of Meeting is hereto attached as *Annex "B"*;

**WHEREAS** the Invitation to Bid (ITB) was posted on 26 June 2024 on the PhilGEPS, CAAP Official Website, and other conspicuous places on the CAAP premises. A copy of the Invitation to Bid is hereto attached as *Annex "C"*;

**WHEREAS**, Bid Bulletin No. 01 dated 03 July 2024 was issued for some clarification/revision/amendments in the bidding documents of the project. A copy of Bid Bulletin No. 01 is hereto attached as *Annex "D"*;

**WHEREAS**, the Pre-Bid Conference was conducted on 05 July 2024 via in-person meeting and Google Meet Video Conference. A copy of the Minutes of Meeting is hereto attached as *Annex "E"*;

**WHEREAS**, Bid Bulletin No. 02 dated 10 July 2024 was issued for some clarification/revision/amendments in the bidding documents of the project. A copy of Bid Bulletin No. 02 is hereto attached as *Annex "F"*;

**WHEREAS**, the Submission and Opening of Bids for the project was held on 19 July 2024 at the CAAP Conference Room and via video conference. Bidders submitted their bid proposals for the project, and the following results were noted. The copies of the Minutes of Meeting and Abstract of Bids as Read are hereto attached as *Annexes "G" & "H", respectively*;





Bidder/s	Remark/s
Lserv Corporation	Passed
Top Serve Solutions Inc.	Disqualified (not updated Audited Financial Statement)
Temps and Staffers	Passed

**WHEREAS**, the Committee received a Request for Reconsideration from Top Serve Solutions Inc. dated 19 July 2024. A copy of the Request for Reconsideration is hereto attached as *Annex "I"*;

**WHEREAS**, the Committee issued a reply to the Request for Reconsideration of Top Serve Solutions Inc. dated 23 July 2024. A copy of the reply to the Request for Reconsideration is hereto attached as *Annex "J"*;

**WHEREAS**, the Bids and Awards Committee Technical Working Group – Bravo (BAC TWG - Bravo) issued its Bid Evaluation Report dated 22 July 2024 and was presented to the BAC on 26 July 2024, where it is indicated that the bid proposal of Temps and Staffers, Inc. is recommended to be declared as Lowest Calculated Bid (SCB) in the amount of Five Hundred Seventy-Nine Million Six Hundred Sixty-One Thousand Forty-Seven Pesos & 90/100 (Php 579,661,047.90) and subject its bid proposal for Post-Qualification. The copies of the said Report and Minutes of Meeting are hereto attached as *Annexes "K" & "L" respectively*;

**WHEREAS**, the Committee issued a letter to Temps and Staffers. dated 26 July 2024, requiring the same to submit the necessary additional requirements for Post-Qualification. A copy of the said letter is hereto attached as *Annex "M"*;

**WHEREAS**, the BAC-TWG (Bravo) issued its Post-Qualification Report dated 30 August 2024 and was presented to the BAC on the same date, upon initial evaluation found the proposal of **Temps and Staffers** compliant. However, after the presentation and before the recommendation of award of the contract. The members of BAC raised concern on the Single Largest Completed Contract submitted by the bidder wherein after a thorough deliberation, the members of the Committee voted unanimously to **Post-Disqualify, Temps and Staffers** for submitting a non-responsive aggregate SLCC documentation. The copies of the said Report and Minutes of Meeting are hereto attached as *Annexes "N" & "O" respectively*;

**WHEREAS**, the Committee issued a letter to Lserv Corporation Services Inc., dated 30 August 2024, requiring them to submit additional requirements for Post-Qualification. A copy of the letter is hereto attached as *Annex "P"*;





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**WHEREAS,** The Committee issued a Notice of Post-Disqualification to Temps and Staffers dated 04 September 2024. A copy of the Notice of Post-Disqualification is hereto attached as *Annex "Q"*;

**WHEREAS,** the Enforcement and Legal Service formulated their Legal Pass dated 06 September 2024, clarifying the scope of what constitutes the Single Largest Completed Contract as an Eligibility Requirement. A copy of the Legal Pass is hereto attached as *Annex "R"*;

**WHEREAS,** the Committee received a Request for Reconsideration from Temps and Staffers dated 13 September 2024. A copy of the Request for Reconsideration is hereto attached as *Annex "S"*;

**WHEREAS,** the Committee in a discussion dated 04 November 2024 unanimously agree to rule on the denial of the Request for Reconsideration of Temps and Staffers indicating their failure to sufficiently comply with the Single Largest Completed Contract requirement and to conduct Post-Qualification of Lserv Corporation in the amount of Six Hundred One Million One Hundred One Thousand Six Hundred Fifteen Pesos & 6/100 (Php 601,101,615.06) for being conducted as the Second Lowest Calculated Bid (SLCB). The copies of the Denial of Motion for Reconsideration, Report and Minutes of the Meeting are hereto attached as *Annexes "T", "UV" & "W" respectively*;

**WHEREAS,** the BAC TWG (Bravo) issued its Post-Qualification Report dated 13 November 2024 and presented it to the BAC Committee (Bravo) on the same date, wherein the BAC TWG (Bravo) recommended that the bid proposal of **Lserv Corporation** be declared as the Lowest Calculated and Responsive Bid (LCRB) and that the contract be awarded to the bidder in the amount of **Six Hundred One Million One Hundred One Thousand Six Hundred Fifteen Pesos & 6/100 (Php 601,101,615.06)**. The copies of said Report and Minutes of Meeting are hereto attached as *Annexes "XY" & "Z", respectively*;

**WHEREAS,** Section 37.1.1 of 2016 IRR of RA 9184 provides that: *The BAC shall recommend to the HoPE the award of contract to the bidder with the LCRB, HRRB, SCRB, or SRRB after the post-qualification process has been completed.*;

**NOW, THEREFORE,** premises considered, the **CAAP-BAC (BRAVO) RESOLVES**, as it is hereby **RESOLVED** to recommend the **APPROVAL** and **AWARD** of the project, Procurement of One (1) Year Manpower Outsourcing Contract for the Provision of General Support Services for CAAP Head Office and Areas Nationwide in the total amount of **Six Hundred One Million One Hundred One Thousand Six Hundred Fifteen Pesos & 6/100 (Php 601,101,615.06)**. to **Lserv Corporation**.

**IN WITNESS WHEREOF,** the CAAP-BAC Bravo hereby signed this Resolution No. 2024-0910-224 (Bravo) on 26 November 2024 at the Civil Aviation Authority of the Philippines, Pasay City, Metro Manila.






  
**ATTY. DANJUN G. LUCAS**  
*BAC- Chairperson (Bravo)*

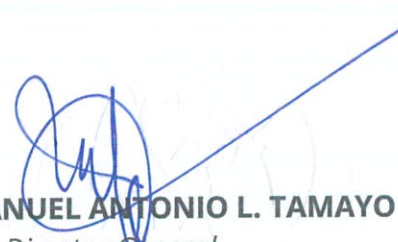
  
**MGEN RICARDO C BANAYAT (RET)**  
*Vice-Chairperson*

  
**FRANK EDWARD G. MARTY**  
*Member*

  
**ENGR. JAIME M. COSEP**  
*Member*

  
**AMNARIS G. GABRIEL**  
*End-User*  
Assistant Director General I-ATS  
& Acting Division Chief III, HRMD

Approved by:

  
**CAPTAIN MANUEL ANTONIO L. TAMAYO**  
*Director General*

