

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

FY 2018

Organization: Civil Aviation Authority of the Philippines	Organization Category: National Government, Attached Agency
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Organization Hierarchy: Department of Transportation, Civil Aviation Authority of the Philippines

Total Budget/GAA of Organization:

Actual GAD Expenditure:	0.00	Original Budget:
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% Utilization of Budget:

% of GAD Expenditure:

Gender Issue / GAD Mandate	Cause of Gender Issue	GAD Result Statement / GAD Objective	Relevant Information MFO / PAP or PPA	GAD Activity	Performance Indicators / Target	Actual Result (Outputs/ Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	Status
CLIENT FOCUSED											
Inconvenience experienced by nursing mothers and mothers with young children while travelling and in transit/RA No. 9710	At Pre-Departure Area of Passenger Terminal Buildings (PTBs) and Administration Buildings.	To provide nursing mothers a place where they can breastfeed comfortably and privately.	PAP: Operations and Management Service	Provision of Breastfeeding Room at Airport Passenger Terminal Buildings (PTBs).	No. of provided gender responsive Breastfeeding Rooms for PTB clients	Provided 7 gender responsive Breastfeeding Rooms for clients at pre-departure area within the 3rd and 4th Quarter at Airport PTBs	3,990,000.00	Siargao - 500,000.00	GFPS / AC TWG / ADMS	Total Expenditure: 500,000.00	POW approved 10/23/18
Inconvenience experienced by nursing mothers and mothers with young children while travelling and in transit/RA No. 9710	Absence of a place at pre-Departure Area of Passenger Terminal Buildings (PTBs)	To provide nursing mothers a place where they can breastfeed comfortably and privately.	PAP: Operations and Management Service	Improvement / Maintenance of Breastfeeding Rooms at PTB and CAAP Offices and Facilities (provision of supplies, repainting enhancement of services)	No. of improved/ maintained Breastfeeding Room for the clients at Airport PTBs	Two gender responsive Breastfeeding room installed at airport PTB	400,000.00	Laoag - 100,000.00 Butuan - 60,000.00	GFPS / AC TWG / ADMS	Total Expenditure: 160,000.00	POW on process (Laoag) / POW approved 10/23/18 (Butuan)
Inconvenience experienced by nursing mothers and mothers with young children while travelling and in transit/RA No. 9710	Young children are irritable while waiting for their flight which puts the mother, most of the times, in a difficult situation in containing the tantrums of the kids.	To alleviate the burden of mothers in caring for their young children by providing learning tools and toys to keep the children entertained and pacified while waiting for their flight.	PAP: Operations and Management Service	Provision of Kids Play Area at Pre-Departure Area of Passenger Terminal Buildings.	No. of provided Kids Play Area for the clients at PTBs	Provided Kids Play Area for the clients at Pre-Departure Area of Passenger Terminal Buildings (PTBs)	1,500,000.00	Siargao - 500,000.00	GFPS / AC TWG / ADMS	Total Expenditure: 500,000.00	POW approved 10/23/18

Gender Issue / GAD Mandate	Cause of Gender Issue	GAD Result Statement / GAD Objective	Relevant Information MFO / PAP or PPA	GAD Activity	Performance Indicators / Target	Actual Result (Outputs/ Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	Status
Inconvenience experienced by nursing mothers and mothers with young children while travelling and in transit/RA No. 9710	Young children are irritable while waiting for their flight	To alleviate the burden of mothers in caring for their young children by providing learning tools and toys to keep the children entertained and pacified while waiting for their flight.	PAP: Operations and Management Service	Replenishment of supplies at Kids Play Area at Pre-Departure Areas of the Passenger Terminal Buildings.	No. of replenished supplies at PTB Kid's Play Areas (Consumable Supplies, Materials, Furnitures, Books, TV Monitor	Replenished supplies at Kids' Play Areas at Airports within the year. (Consumable Supplies, Materials, Furnitures, Books, TV Monitor)	1,200,000.00	Zamboanga - 70,000.00 Laoag - 100,000.00 Davao - 240,000.00 Gen San - 80,000.00 Cotabato - 80,000.00 Butuan - 100,000.00	GFPS / AC TWG / ADMS	Total Expenditure: 670,000.00	POW on process
Inconvenience experienced by nursing mothers and mothers with young children while travelling and in transit/RA No. 9710	Young children are irritable while waiting for their flight which puts the mother, most of the times, in a difficult situation in containing the tantrums of the kids.	To alleviate the burden of mothers in caring for their young children by providing learning tools and toys to keep the children entertained and pacified while waiting for their flight.	PAP: Operations and Management Service	Improvement and maintenance (repainting, repair of furnishing TV monitor) of Kids Play Area at Pre-Departure Areas of the Passenger Terminal Buildings.	No. of provided Kids Play Area for the clients at PTBs	Improved / maintained Kids Play Area for the clients at Pre-Departure Area of Passenger Terminal Buildings (PTBs)	930,000.00	Laoag - 100,000.00 Laguindingan - 52,147.00 Ozamis - 118,016.00	GFPS / AC TWG / ADMS	Total Expenditure: 270,163.00	POW on process
Members of marginalized group (Mothers, pregnant women, female elderly, female PWDs) travelling with infants and toddlers experience inconveniences. RA No. 7192	Lack of facilities to address the immediate needs of Marginalized group (Mothers w infant, pregnant women, female elderly, female PWDs) traveling with infants and toddlers and in aggravated situations like flight delay, etc.	To provide safe and convenient facilities for Marginalized group (Mothers with infant, pregnant women, female elderly, female PWDs) traveling with infants and toddlers and in aggravated situations like flight delay, etc.	PAP: Operations and Management Service.	Provision of Customized Pushcarts at Passenger Terminal Buildings (PTBs) for use of Marginalized Group (Mothers with infant, pregnant women, female elderly, female PWDs).	No. of Customized Pushcarts provided at PTB within the year for use of Marginalized Group (Mothers with infant, pregnant women, female elderly, female PWDs).	Provided Customized Pushcarts at PTB within the year for use of Marginalized Group (Mothers w infant, pregnant women, female elderly, female PWDs) .	14,700,000.00	Zamboanga - 1,800,000.00 Butuan - 548,000.00 Davao - 1,200,000.00	GFPS ADMS AC TWG	Total Expenditure: 3,548,000.00	POW on process

Gender Issue / GAD Mandate	Cause of Gender Issue	GAD Result Statement / GAD Objective	Relevant Information MFO / PAP or PPA	GAD Activity	Performance Indicators / Target	Actual Result (Outputs/ Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	Status
Members of marginalized group (Mothers, pregnant women, female elderly, female PWDs) travelling with infants and toddlers experience inconveniences./RA No. 7192	Lack of facilities to address the immediate needs of Marginalized group (Pregnant women, female elderly, female PWD travelling with infants and toddlers and in aggravated situations like flight delay, etc.	To provide safe and convenient facilities for Marginalized group (Pregnant women, female elderly, female PWDs) travelling with infants and toddlers and in aggravated situations like flight delay, etc.	PAP: Operations and Management Service.	Provision of well-built and durable gang chairs for Marginalized Group (Pregnant women, female elderly, female PWD at Pre-Departure Areas of Passenger Terminal Buildings (PTBs).	No. of provided and equitably distributed well-built and durable gang chairs for Marginalized Group (Pregnant women, female elderly, female PWD in aggravated situations like flight delay, etc.	Provided and equitably distributed units of well-built and durable gang chairs at Pre-Departure Areas of Passenger Terminal Buildings (PTBs) for Marginalized Group (Pregnant women, female elderly, female PWDs) in aggravated situations like flight delay, etc.	1,590,000.00	Zamboanga - 200,000.00	AC TWG ADMS GFPS	Total Expenditure: 200,000.00	POW on process
Inconvenience experienced by nursing mothers and mothers with young children while travelling and in transit/RA No. 9710	Lack of facility for passengers carrying infants to address the hygiene needs of the infant	To provide safe, clean and well maintained facilities to address hygiene needs of passengers.	PAP: Operations and Management Service	Provision of Diaper Changing Area at Airport Pre-departure Area of Passenger Terminal Buildings (PTBs).	No. of Diaper-changing Rooms for the clients at Airport Passenger Terminal Buildings (PTBs)	Provided one gender responsive Diaper-changing Room at pre-departure area for the clients at Airport Passenger Terminal Buildings (PTBs)	400,000.00	Laoag - 50,000.00	GFPS/ADMS/ AREA CENTER GAD TWG	Total Expenditure: 50,000.00	POW on process
Absence of equitable number of rest rooms for women at Passenger Terminal Buildings. RA No. 7192	Lack of equitable, clean and functional rest roomsat Passenger Terminal Buildings (PTB).	To provide equitable, clean and functional rest rooms at PTB	PAP: Operations and Management Service.	Rehabilitation of existing restrooms in CAAP facilities.	No. of restrooms at CAAP facilities rehabilitated within the year for the comfort and	Two restroom at CAAP facilities rehabilitated within the year for the comfort and convenience of CAAP clients.	8,700,000.00	Laoag - 250,000.00 Butuan - 750,000.00	GFPS / ADMS / AC TWG	Total Expenditure: 1,000,000.00	POW on process
Members of marginalized group (Mothers, pregnant women, female elderly, female PWDs) travelling with infants and toddlers experience inconveniences. RA No. 7192	Lack of facilities to address the immediate needs of Marginalized group (Mothers, pregnant women, female elderly, female PWDs) travelling with infants and toddlers and in aggravated situations like flight delay, etc.	To provide safe and convenient facilities for Marginalized group (Mothers, pregnant women, female elderly, female PWDs) travelling with infants and toddlers and in aggravated situations like flight delay, etc.	PAP: Operations and Management Service.	Repair of Mobile Cart at Laoag Airport used for ferrying mothers with infant and children with more than enough luggage from Aircraft (remote parking) to Passenger Terminal Buildings.	Mobile Cart repaired to provide ferry service to Marginalized Group (Mothers with infant and children with more than enough luggage, pregnant women, female elderly, female PWD)	1 Mobile Cart repaired to provide ferry service to Marginalized Group (Mothers with infant and children with more than enough luggage, pregnant women, female elderly, female PWD) from Aircraft (remote parking) to Passenger Terminal Building	100,000.00	Laoag - 99,650.00	GFPS AC TWG	Total Expenditure: 99,650.00	POW on process

Gender Issue / GAD Mandate	Cause of Gender Issue	GAD Result Statement / GAD Objective	Relevant Information MFO / PAP or PPA	GAD Activity	Performance Indicators / Target	Actual Result (Outputs/ Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	Status	
Absence of equitable comfort rooms for women at Airport Concourse and Parking Areas. RA No. 7192	Lack of equitable clean and functional rest rooms at Airport Concourse and Parking Areas.	To provide equitable, clean and functional rest rooms at Airport Concourse and Parking Areas.	PAP: Operations and Management Service.	Construction of Communal Toilets with Gender Neutral Stall at Airport Concourse and Parking Areas.	No. of constructed communal Toilets with Gender Neutral Stall for the comfort and convenience of Passengers, especially women at Airport Concourse and Parking Areas of PTBs.	9 Communal Toilets with Gender Neutral Stall constructed for the comfort and convenience of Passengers, especially women at Airport Concourse and Parking Areas of PTBs	27,500,000.00	Davao - 2,500,000.00 Davao - 2,500,000.00 Gen San - 2,500,000.00 Butuan - 2,700,000.00 Tandag - 2,700,000.00 Palanan - 3,200,000.00 Roxas - 2,500,000.00 Surigao - 2,700,000.00 Virac - 2,467,601.92	GFPS / ADMS / AC TWG	Total Expenditure: 23,767,601.92	Approved F.T. on process 9/5 (Davao, Tandag, Palanan, Roxas) Approved F.T. on process 9/26 (Butuan) Approved F.T. on process 10/23 (Davao, GenSan, Virac) POW on process (Surigao)	
							TOTAL : 30,765,414.92					

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Organization Focused											
Low level of awareness on GAD related issues/laws among CAAP employees./RA No. 9710	Lack of seminars/trainings, capacity building on GAD for CAAP employees.	To capacitate the CAAP employees on GAD issues, mandates and laws	GASS : General Administration and Support Services	Gender Sensitivity Training	No. of GST conducted CAAP employees at various CAAP facilities	GSTconducted for 900 capacitated CAAP employees at various CAAP facilities within the year.	4,500,000.00	CAOCSP CATC - 45,972.95 Davao - 456,434.24 Panglao - 498,852.10 Central Office - 698,996.52 Bacolod - 397,484.07 Ormoc - 9,563.73 Clark - 364,656.80 ALPT CATC - 56,994.51 Mactan - 357,781.30 Tuguegarao - 461,740.40 Laoag - 506,608.00	GFPS	Total Expenditure: 3,855,084.62	Completed
Low level of awareness on GAD related issues/laws among CAAP employees./RA No. 9711/CSC MC 12 Series of 2005	Lack of seminars/trainings, capacity building on GAD for CAAP employees.	To capacitate the CAAP employees on GAD issues, mandates and laws	GASS: General Administration and Support Services	Conduct of Gender Fair Language Seminar among GAD Focal Point System (GFPS) members	No. of CAAP employees who received Gender Fair Language Seminar	One (1) session conducted for Gender Fair Language Seminar to all GFPS members (50 pax)	650,000.00	Central - 512,650.00 Area 2 - 4,290.00 Area 3 - 1,445.00 Area 5 - 6,300.72 Area 6 - 12,041.00 Area 7 - 6,825.00 Area 9 - 9,053.32 Area 10 - 13,493.00 Area 11 - 13,282.00 Area 12 - 13,317.64	TWG / GFPS	Total Expenditure: 592,697.68	Completed
Difficulty of lactating mother with unsuitable/uncomfortable lactating area. RA 10028 Sec. 11	Absence of lactation area at CAAP offices and facilities.	Provision / installation of lactation area at CAAP offices and facilities.	GASS: General Administration and Support Services	Provision of Lactation Stations at Administration Building and Control Tower Buildings.	Provided Lactation Stations at CAAP facilities.	Provided 1 Lactation Station at CAAP Facility	250,000.00	Laguindingan - 52,147.00 Laguindingan (admin) - 52,147.00	ADMS / GFPS	Total Expenditure: 104,294.00	POW on process
Low level of awareness on GAD related issues/laws among CAAP employees./RA No. 9710	Lack of avenue for information dissemination of GAD Advocates.	To mainstream GAD Core messages in CAAP Training Programs.	GASS: General Administration and Support Services	Provision of GAD corners	No. of GAD corners provided at various CAAP facilities.	Provision of GAD corners at various CAAP facilities within the year.	60,000.00	Davao - 30,000.00	AC TWG / GFPS	Total Expenditure: 30,000.00	POW on process

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Low level of awareness on GAD related issues/laws among CAAP employees./RA No. 9710	Lack of avenue for information dissemination of GAD Advocates.	To mainstream GAD Core messages in CAAP Training Programs.	GASS: General Administration and Support Services	Construction of a standard GAD Center at Area Centers.	No. of GAD Centers constructed at CAAP facilities to enable better facilitation of GAD activities, to include trainings and seminars.	One GAD Center constructed at Zamboanga Airport facility within the year to enable better facilitation of GAD activities, to include trainings and seminars.	62,000,000.00	Zamboanga - 17,976,996.97	ADMS / GFPS / AC TWG	Total Expenditure: 17,976,996.97	Under procurement process
Low level of awareness on GAD related issues/laws among CAAP employees./RA No. 9710	Lack of seminars/trainings, capacity building on GAD for CAAP employees.	To capacitate the CAAP employees on GAD issues, mandates and laws	GASS: General Administration and Support Services	Provision of IT equipment for use of CAAP GFPS in the implementation of GAD activities.	No. of IT equipment provided at Area Centers and at Central Office	4 lots IT equipment provided at 4 Area Centers and Central Office	616,000.00	Zamboanga - 154,000.00 Butuan - 57,600.00 Davao - 275,800.00 Laoag - 149,500.00	GFPS/ AC TWG	Total Expenditure: 636,900.00	POW on process
Low level of awareness on GAD related issues/laws among CAAP employees./RA No. 9710	Lack of avenue for information dissemination of GAD Advocates.	To mainstream GAD Core messages in CAAP Training Programs.	GASS: General Administration and Support Services	Replenishment of supplies and materials for GAD corners	No. of GAD Corners replenished with supplies and materials at various CAAP facilities.	Supplies and materials of 4 GAD corners replenished at various CAAP facilities within the year.	130,000.00	Butuan - 25,000.00 Surigao - 25,000.00 Siargao - 25,000.00 Tandag - 25,000.00	AC TWG GFPS	Total Expenditure: 100,000.00	POW on process
International Women's Month Celebration/RA No. 6949	March is International Women's Month	For CAAP employees to actively participate in the celebration of Women's Month	GASS : General Administration and Support Services	Celebration of International Women's Month	No. of activities conducted for the celebration of International Womens Month at CAAP facilities	International Womens Month celebrated at CAAP facilities with 20 streamers hanged, 2,600 units IEC materials distributed, 5 film showings conducted nationwide and active involvement and raised awareness on GAD of 1000 CAAP employees during the Celebration of International Womes Month in the month of March, 2018.	6,000,000.00	Central Office - 20,998.00 Clark - 70,387.25 Puerto Princesa - 57,035.00 Laguindingan - 117,918.60 Davao - 25,813.00 Legaspi - 69,486.07 Mactan - 250,000.00 Iloilo - 136,000.45 Tuguegarao - 28,270.00 Cotabato - 18,500.00 Butuan - 25,000.00	GFPS/ AC TWG	Total Expenditure: 798,410.37	Completed

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18 Day Campaign To Stop Violence Against Women./RA No. 10398	Nov. 25- Dec. 12 of every year is the campaign period to end violence against women.	For CAAP employees to actively participate in Nov. 25- Dec. 12 of every year is 18 Days campaign on End- violence against women.	GASS : General Administration and Support Services	Participation of CAAP employees in the 18 Day Campaign to End Violence Against Women	18 Day Campaign to End Violence Against Women" observed with the active involvement of CAAP personnel in the campaign activities.	18 Day Campaign to End Violence Against Women" observed with the active involvement of 100 CAAP personnel in the hanging of 20 streamers and distribution of 500 IEC materials on 18 Days VAWCcampaign materials to CAAP employees and stakeholders nationwide.	2,800,000.00	Davao - 230,000.00	GFPS / AC TWG	Total Expenditure: 230,000.00	On process
							TOTAL : 24,324,383.64				

ACTUAL COST: 55,089,798.56

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