



Republic of the Philippines
CIVIL AVIATION AUTHORITY OF THE PHILIPPINES

**Recalibrated CY 2020 PERFORMANCE SCORECARD
 Whole Year Monitoring Report**

Measure	Office Concerned	Target	1st Quarter Accomplishment	2nd Quarter Accomplishment	3rd Quarter Accomplishment	4th Quarter Accomplishment
Strategic Objective (SO) 1. SM1. A. Enhance safety oversight capability to achieve a Universal Safety Oversight Audit Programme (USOAP) - Effective Implementation Score higher or equal to the Global Average by 2022	USOAP	Higher than the Global Average	Higher than the Global Average	Higher than the Global Average	Higher than the Global Average	Higher than the Global Average
SO1. SM1. B. Implement an effective State Safety Program (SSP) by 2025	SSP	Achieve Level 3: Implementation of GAP Analysis	Level 2: 35.6%	Level 2: 35.6%	Level 2: 42.9%	Achieve Level 3: Implementation of GAP Analysis (2.4 %)
SO1. SM1. C. Absence of Significant Safety Concerns (SSCs) under the USOAP Continuous Monitoring Approach (CMA), and resolve any future SSCs within the time frame agreed with ICAO	USOAP	0 SSCs	0 SSCs	0 SSCs	0 SSCs	0 SSCs
SO1. SM1. D. Percentage of International Airports with Aerodrome Certification	AANSOO	7 out of 8 International Airports Certified	5 of 8 certified	6 of 8 certified	6 of 8 certified	8 of 8 certified + 1 certified airport newly listed as international in

						ICAO –Bohol Panglao airport.
SO2. SM2. Percentage of Satisfied Customers a. Passengers b. Concessionaires c. Local Airport Authorities	CORPLAN	a. Excluded b. 90% c. 90%	Deferred project due to insufficient funds brought by the pandemic	Deferred project due to insufficient funds brought by the pandemic	Deferred project due to insufficient funds brought by the pandemic	Deferred project due to insufficient funds brought by the pandemic
SO3. SM3. Gross Income	Finance	3.08 Billion	1.90 Billion	0.61 Billion	0.51 Billion	0.70 Billion
	In Totals per Quarter	3.08 Billion	1.90 Billion	2.51 Billion	3.02 Billion	3.72 Billion
SO3. SM4. EBITDA	Finance	-1.999 Billion	1.007 Billion	-0.300 Billion	-0.463 Billion	-0.450 Billion
	In Totals per Quarter	-1.999	1.007 Billion	.707 Billion	-0.244 Billion	-0.206 Billion
SO3. SM5. Budget Utilization Rate Budget Obligated / Total Budget for Infrastructure Projects	Budget	62%	0%	6%	22%	30%
	In Totals per Quarter	62%	0%	6%	28%	58%
SO4. SM6. ISO Certification	QMS Core Team	ISO 9001:2015 Certification	Conducted series of meetings, Revamped the CAAP Quality Manual	Conducted series of meetings, Revamped the CAAP Quality Manual	Conducted series of ISO Orientation online, Refined the CAAP Quality Manual	Conducted 5-day plenary for the presentation of the CAAP Quality Manual, Approved CAAP Quality Manual and QMS Timeline of Activities for 2021. Submitted

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SO4. SM7. a. Pilot Licenses b. Mechanic Licenses and c. Aircraft Certificate of Registration (COR)	FSIS	Issuances made within the prescribed time a. 100% b. 100% c. 35 % (New) 80% (Renewed)	<p>a.</p> <table border="1"> <thead> <tr> <th colspan="3">Pilots</th> </tr> <tr> <th></th> <th>Within Prescribe Time</th> <th>Beyond Prescribe time</th> </tr> </thead> <tbody> <tr> <td>New</td> <td>723</td> <td>196</td> </tr> <tr> <td>Renew</td> <td>366</td> <td>24</td> </tr> </tbody> </table> <p>b.</p> <table border="1"> <thead> <tr> <th colspan="3">Mechanic</th> </tr> <tr> <th></th> <th>Within Prescribe Time</th> <th>Beyond Prescribe time</th> </tr> </thead> <tbody> <tr> <td>New</td> <td>311</td> <td>13</td> </tr> <tr> <td>Renew</td> <td>1348</td> <td>96</td> </tr> </tbody> </table> <p>c. 60.67% (New) 99.33% (Renewed)</p>	Pilots				Within Prescribe Time	Beyond Prescribe time	New	723	196	Renew	366	24	Mechanic				Within Prescribe Time	Beyond Prescribe time	New	311	13	Renew	1348	96	<p>a.</p> <table border="1"> <thead> <tr> <th colspan="3">Pilots</th> </tr> <tr> <th></th> <th>Within Prescribe Time</th> <th>Beyond Prescribe time</th> </tr> </thead> <tbody> <tr> <td>New</td> <td>0</td> <td>0</td> </tr> <tr> <td>Renew</td> <td>0</td> <td>9</td> </tr> </tbody> </table> <p>b.</p> <table border="1"> <thead> <tr> <th colspan="3">Mechanic</th> </tr> <tr> <th></th> <th>Within Prescribe Time</th> <th>Beyond Prescribe time</th> </tr> </thead> <tbody> <tr> <td>New</td> <td>0</td> <td>1</td> </tr> <tr> <td>Renew</td> <td>0</td> <td>3</td> </tr> </tbody> </table> <p>c. 0.00% (New) 32.00% (Renewed)</p>	Pilots				Within Prescribe Time	Beyond Prescribe time	New	0	0	Renew	0	9	Mechanic				Within Prescribe Time	Beyond Prescribe time	New	0	1	Renew	0	3	<p>a.</p> <table border="1"> <thead> <tr> <th colspan="3">Pilots</th> </tr> <tr> <th></th> <th>Within Prescribe Time</th> <th>Beyond Prescribe time</th> </tr> </thead> <tbody> <tr> <td>New</td> <td>25</td> <td>112</td> </tr> <tr> <td>Renew</td> <td>18</td> <td>94</td> </tr> </tbody> </table> <p>b.</p> <table border="1"> <thead> <tr> <th colspan="3">Mechanic</th> </tr> <tr> <th></th> <th>Within Prescribe Time</th> <th>Beyond Prescribe time</th> </tr> </thead> <tbody> <tr> <td>New</td> <td>0</td> <td>1</td> </tr> <tr> <td>Renew</td> <td>6</td> <td>386</td> </tr> </tbody> </table> <p>c. 33.33% (New) 100% (Renewed)</p>	Pilots				Within Prescribe Time	Beyond Prescribe time	New	25	112	Renew	18	94	Mechanic				Within Prescribe Time	Beyond Prescribe time	New	0	1	Renew	6	386	<p>a.</p> <table border="1"> <thead> <tr> <th colspan="3">Pilots</th> </tr> <tr> <th></th> <th>Within Prescribe Time</th> <th>Beyond Prescribe time</th> </tr> </thead> <tbody> <tr> <td>New</td> <td>67</td> <td>318</td> </tr> <tr> <td>Renew</td> <td>62</td> <td>274</td> </tr> </tbody> </table> <p>b.</p> <table border="1"> <thead> <tr> <th colspan="3">Mechanic</th> </tr> <tr> <th></th> <th>Within Prescribe Time</th> <th>Beyond Prescribe time</th> </tr> </thead> <tbody> <tr> <td>New</td> <td>6</td> <td>35</td> </tr> <tr> <td>Renew</td> <td>32</td> <td>590</td> </tr> </tbody> </table> <p>c. 64.00% (New) 95.33% (Renewed)</p>	Pilots				Within Prescribe Time	Beyond Prescribe time	New	67	318	Renew	62	274	Mechanic				Within Prescribe Time	Beyond Prescribe time	New	6	35	Renew	32	590
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SO5. SM8. Transitioning from Aeronautical Information System (AIS) to Aeronautical Information System (AIM)	ATS	State AIS AIM Accomplishments (12 out of 21)	<p>State AIS AIM <u>Accomplishment</u>s (10 out of 21 despite Pandemic)</p> <p>Additional P-16 (Training) <u>Not accomplished</u> due to COVID-19 Pandemic.</p> <p>P-18 (Agreements with Data Originators) <u>Accomplishment</u> Drafted Service Level</p>	Conducted External Stakeholders Seminar for Data Originator last February 20, 2020. Service Level	Follow up Seminars and Meetings for Data Originator were put on hold due to COVID-19 Pandemic. Trainings for AIS Personnel were put on hold due to COVID-19 Pandemic Drafted Service Level Agreements among Data	Follow up Seminars and Meetings for Data Originator were put on hold due to COVID-19 Pandemic. Trainings for AIS Personnel were put on hold due to COVID-19 Pandemic Drafted Service Level Agreements among Data																																																																																																

			Agreements with Data Originators	Agreements among Data Originators from CAAP and Airport Authorities has been drafted and awaiting Feedback. Trainings for AIS Personnel were put on hold due to COVID-19 Pandemic.	Originators. Awaiting feedback	Originators. Awaiting feedback
SO5. SM9. Performance Based Navigation (PBN) Implementation	ATS	All international airports with RNAV 1 (ATS surveillance environment) or RNP 1 (ATS Surveillance and non-ATS Surveillance environments); and Standard Instrument Departure (SID) and/or Standard Arrival Routes (STAR).	All 8 International airports with RNAV 1 (ATS surveillance environment) or RNP 1 (ATS Surveillance and non-ATS Surveillance environments); and Standard Instrument Departure (SID) and/or Standard Arrival Routes (STAR).	8 / 8	Target already accomplished	Target already accomplished
SO5. SM10. Number of Automatic Dependent Surveillance	ANS	Percentage of Completion of the Supply/Installation and Integration for	0% (bid failure in Dec 2019, Contractor raised	0%	0% No budget allocation per	0% No budget allocation per

Broadcast (ADS-B) Ground Stations		the Six (6) new ADSB Ground Stations Based on Project Schedule	technical issues on integration with existing automation)		revised CY2020 COB.	revised CY2020 COB. Revision of SM to Space-based ADS-B proposed
SO6. SM11. Percentage of Employees Meeting Required Competencies	HRMD	Board-Approved Competency Model for Unaffected Organizational Unit	Initiated meeting with prospective consultants	Follow-up of Proposed Terms of Reference for the procurement of consultancy services	Top Management approval of Terms of Reference and transmitted to Bids and Awards Committee (BAC) to initiate procurement process	Follow up status of BAC process (<i>advised that project is on hold due to budget constraints</i>)