



## CAAP Quality Policy

The Civil Aviation Authority of the Philippines (CAAP) is committed to provide safe, efficient, secure and environmentally-compliant air transportation system, through the following endeavors:

1. Fulfill its civil air regulatory oversight functions;
2. Develop, operate and maintain aerodromes and globally-compliant air navigation system;
3. Safeguard airports and facilities managed and operated by the Authority;
4. Guarantee dedicated, professional and technically competent workforce;
5. Pursue competency development of Next Generation Aviation Professionals (NGAP);
6. Sustain the operation through financial stability and viability;
7. Collaborate and harmonize best practices with all ICAO member-states in accordance with Chicago Convention; and
8. Realize continual improvement efforts and customer satisfaction across all processes.

This Quality Policy shall be made known to all employees and partners, and shall be reviewed periodically for its continuing suitability.

  
**CAPTAIN JIM C. SYDIONGCO**  
**DIRECTOR GENERAL**



## CAAP YEAR-END ACCOMPLISHMENT REPORT 2019

### I. Key Policy Issuances

- a. CAAP Quality Policy- Developed last year (2019) which is designed to constantly enhance agency performance, with the adoption of ISO 9001:2015 Quality Management System, CAAP can potentially improve the quality of services and goods, and mindset of personnel, avoid uncertainties in roles and responsibilities, eradicate malicious practices, identify and correct the inconsistencies in the implementation of processes, prevent erroneous outputs, apply risk-based thinking to avoid problems, and streamline inefficiencies and ineffectiveness of any organization with customer satisfaction in mind.
- b. CAAP IT Policy- IT policy ensures that everyone using CAAP computing and telecommunications facilities supports its technical, educational, research, and administrative mandate in efficient manner. Define the security controls to ensure the confidentiality, availability, and integrity of CAAP's IT resources.
- c. Strategic Performance Management System- CAAP adopts this mechanism that links employee performance with organizational performance to enhance the performance orientation of the compensation system.
- d. One Stop Shop Policy- CAAP adopts this One Stop Shop at the Passenger Terminal Building composed of CAAP help desk, PNP, AVSEU, BFAR, DAR- Bureau of Animal Quarantine, Civil Aeronautics Board, and DENR.
- e. Ease of Doing Business- CAAP adopts this which mandates all government offices, agencies including LGUs and GOCCs and other government instrumentalities to provide services covering business and non-business related transactions, which adopts simplified procedures that will reduce red tape and expedite transactions in government.
- f. General Administrative and Support Services
  1. Personnel Hiring/Promotion
  2. Personnel Reorganization
  3. Personnel Resource Enhancement
  4. Personnel Training
  5. Sourcing/Outsourcing
  6. Green Airport Sustainability Program
  7. Reassessment of potential additional source of income
  8. State Safety Policy
  9. Safety Management System
  10. Runway Safety Program



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

11. Land Side Rules and Regulations

- g. CAAP Area Centers adhere to the Manual of Approval issued as of January 24, 2019 as Memorandum Circular No. 03-19; and still follows coinciding provisions of Authority Order No. 205-18 and Authority Order No. 182-18 relating to the Clustering Order and the pertinent responsibilities concerned parties shall partake in their involvement to transactions, decisions, processes, and the whole of airport operations.

In addition, CAAP adheres and adopts to the policies/rules/guidelines indicated in the table below:

<b>Rules / Guidelines</b>	<b>Description / Purpose</b>
1. Republic Act No. 9184	This 2016 Revised Implementing Rules and Regulations, hereinafter called the IRR, is promulgated pursuant to Section 75 of Republic Act No. (R.A.) 9184, otherwise known as the "Government Procurement Reform Act," for the purpose of prescribing the necessary rules and regulations for the modernization, standardization, and regulation of the procurement activities of the Government of the Philippines (GoP)
2. COA Circulars	1. Examine, audit and settle all accounts pertaining to the revenue and receipts of, and expenditures or uses of funds and property owned or held in trust by, or pertaining to, the government.
	2. Promulgate accounting and auditing rules and regulations including those for the prevention and disallowance of irregular, unnecessary, excessive, extravagant or unconscionable expenditures, or uses of government funds and properties.
	3. Recommend measures to improve the efficiency and effectiveness of government operations.
3. DBM Circulars	Responsible for the efficient and sound utilization of government funds and revenues to effectively achieve our country's development objectives
4. Government Accounting and Auditing Manual (GAAM)	It integrates pertinent laws and administrative issuances as well as judicial and quasijudicial decisions relative to the financial operations of Government.
5. State Audit Code of the Philippines (P.D. No. 1445)	It is the declared policy of the State that all resources of the government shall be managed, expended or utilized in accordance with law and regulations, and safeguarded against loss or wastage through illegal or improper disposition, with a view to ensuring efficiency, economy and effectiveness in the operations of government.



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

6. National Guidelines on Internal Control System (NGICS)	It is an initiative taken by the national government to affirm its commitment to the citizenry towards accountability, effective operations, prudence in finances, and quality service. It unifies in one document existing Philippine laws, rules and regulations on internal controls to serve as a benchmark towards designing, installing, implementing and monitoring internal controls in the public service.
7. Philippine Government Internal Audit Manual (PGIAM)	Aims to assist Departments, Agencies and other instrumentalities of government in establishing and developing internal audit to promote effective, ethical and economical operations in government.
8. Civil Service Law	Promulgates policies, standards and guidelines for the Civil Service and adopt plans and programs to promote economical, efficient personnel administration in government.

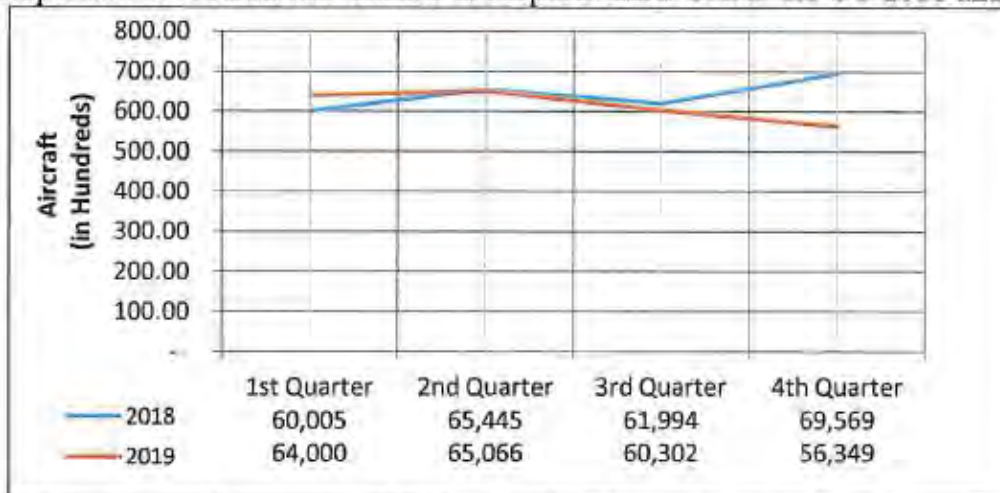
**II. Operational Highlights- Key Performance Indicator**

CY 2019 Actual versus CY 2018 Actual

Indicators	Baseline (2018)	% Increase	Actual (2019)	Variance
1. Aircraft Movement	250,213	-1.84%	245,617	-4,596
2. Passenger Movement	24,923,130	5.02%	26,173,169	1,250,039.00
3. Cargo Movement	269,359,036	-8.76%	245,758,190	-23,600,846

The graphs below show the comparison of aircraft, passenger, and aircraft movements under CAAP for 2018 and 2019. Note that local airports which are not under CAAP are Mactan-Cebu International Airport, Ninoy Aquino International Airport, Subic Airport, and Clark International Airport.

Graph 1. Comparison of Aircraft Movements in Airports under CAAP for CY 2018 and 2019

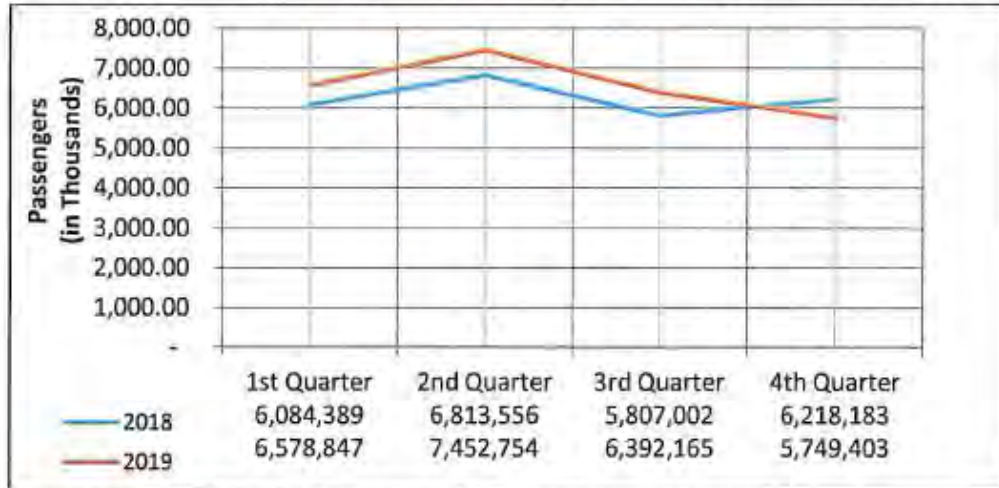


\* 1.84% decrease in aircraft movement may have been brought by the upgrade on aircrafts used



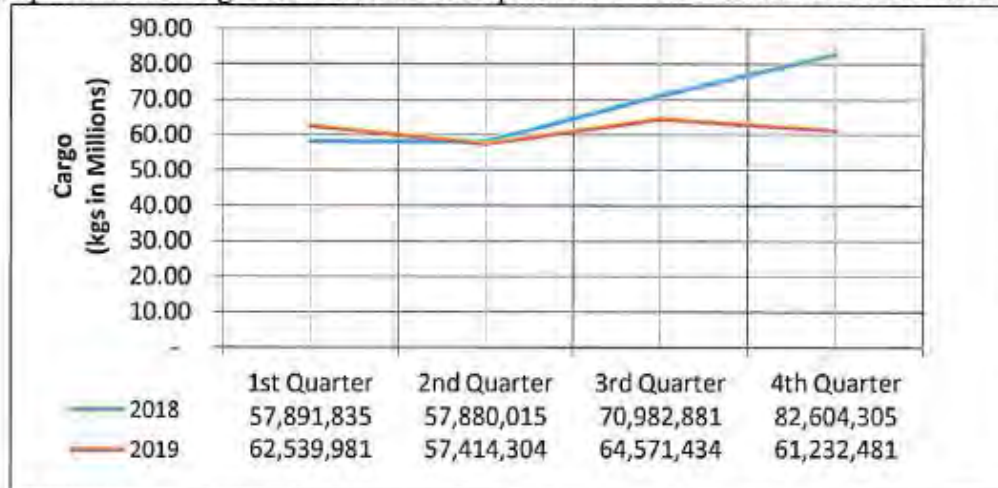
**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

Graph 2. Comparison of Passenger Movements in Airports under CAAP for CY 2018 and 2019



\* 2019 4th quarter data is not yet complete, which may have caused the decline in numbers  
 The data are still being collated in various CAAP-managed airports nationwide.

Graph 3. Comparison of Cargo Movements in Airports under CAAP for CY 2018 and 2019



\* 2019 4th quarter data is not yet complete, which may have caused the decline in numbers



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

**III. Status of Programs/Activities/Projects Implemented for CY 2019**

**Status of CAAP APP CY 2019**

Summary		Qty	Qty (%)	Cost	Cost (%)
1.0	Completed Projects	13	10.24%	96,301,687.75	7.70%
2.0	Ongoing Implementation	26	20.47%	365,601,545.40	29.25%
3.0	Under Procurement	23	18.11%	452,746,621.12	36.22%
	For Approval of POW and Plans	2	1.57%	11,500,000.00	0.92%
	<b>Sub-total</b>	<b>64</b>	<b>50.39%</b>	<b>926,149,854.27</b>	<b>74.09%</b>
4.0	For detailed engineering	8	6.30%	75,200,000.00	6.02%
	<b>Total</b>	<b>72</b>	<b>56.69%</b>	<b>1,001,349,884.27</b>	
	<i>Hold/Canceled/Deferred</i>	8	6.30%	39,700,000.00	3.17%
	<i>Realigned Projects</i>	8	6.30%	99,555,000.00	7.96%
	<i>To be implemented on 2020</i>	33	25.98%	95,131,256.64	7.61%
	<i>Transferred to Area Centers</i>	6	4.72%	14,352,000.00	1.15%
	<b>Total</b>	<b>55</b>	<b>43.31%</b>	<b>248,738,256.64</b>	
	<b>Total Number of Infrastructure Projects</b>	<b>127</b>	<b>100.00%</b>	<b>1,250,088,140.91</b>	<b>100.00%</b>

**IV. Financial Reports (CY 2019 AND CY 2018) with Comparative Analysis**

Revenue Collection	2018	2019	Variance	
			Amount	Percentage
Service Income	191,481,219.61	201,325,573.88	9,844,354.27	5%
Business Income	9,097,843,305.30	9,927,684,746.61	829,841,441.31	9%
Rent Income	95,291,225.37	84,650,454.74	10,640,770.63	-11%
<b>Total</b>	<b>9,384,615,750.28</b>	<b>10,213,660,775.23</b>	<b>829,045,024.95</b>	<b>9%</b>

**Total Revenue Collection and Expenditures in 2019**

Revenue Collection                      P10,213,660,775.23

Total income increased by P829M or 9% as compared to CY 2018 due to the following reasons:



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

- Service Income
  - Increase in the renewal of licenses that expired after its validity of 3 to 5 years which was implemented in CY 2014.
  - Examinees during 2019 has increased. Collection from Examination Permit fees on CY 2018 totalled to P16.5M as compared to CY 2019 which totalled to P20M resulting to an increase of P3.5 or 21%.
- Business Income
  - Transportation System Fees or Domestic Passenger Service Charge (DPSC) remittance of airlines increased during CY 2019. A collection from Philippines Air Asia from its unremitted DPSC for period of August 2018 to December 2018 was made. Other airlines such as AirSwift and Platinum Skies have also remitted during 2019 for the unremitted DPSC of prior years.
  - An increase in collection from income from Communication Facilities, Landing and Parking Fees with an average increase of 12% in CY 2019 due to increase in number of scheduled flights in Area Centers and more unaccounted wire transfers from prior years were accounted during the year.
- Rent Income
  - Decrease of 11% due to output tax was scheduled by CAAP for the 2019 collection of income. Billed income during the year has also decreased due to late approval of contract to concessionaires.

Expenditure	2018	2019	Variance	
			Amount	Percentage
Personnel Services	2,170,234,642.00	2,532,651,129.59	362,416,487.59	17%
MOOE	2,259,041,476.00	2,618,305,188.87	359,263,712.87	16%
<b>Total</b>	<b>4,429,276,118.00</b>	<b>5,150,956,318.46</b>	<b>721,680,200.46</b>	<b>33%</b>

Total Expenditure increased by P721M or 33% as compared to CY 2018 due to the following reasons:

- Personnel Services increased due to the application of 4<sup>th</sup> tranche of Salary Standardization Law and regularization and promotion of employees.
- MOOE increased due to other General Services and Professional Services- newly hired Job Order during the year (Sangley Airport on October 2019 and Travelling Expense during the year have also increased by P30.5M or 42%.



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

**V. Other Agency Accomplishments CY 2019**

**A. Employment Generation Program**

Position	Number of Applicants	Number of Hired Applicants
Air Traffic Management Officer (ATMO)	1, 500	48
Communication/Navigation Surveillance System Officer (CNSSO)	1, 600	42
SANGLEY AIRPORT	2, 600	120

**B. Gender and Development**

GAD Result Statement/ GAD Objective	GAD Activity	Performance Indicators / Target	Actual Result (Outputs/ Outcomes)	Total Expenditure	Status
<b>CLIENT FOCUSED ACTIVITIES</b>					
To maintain the place designated as room where mothers can breastfeed comfortably and privately.	Improvement / Maintenance of Breastfeeding Rooms at PTB and CAAP Offices and Facilities (provision of supplies, repainting enhancement of services).	No. of improved/ maintained Breastfeeding Room for the clients at Airport PTBs.	Maintenance of gender responsive Breastfeeding room installed at airport PTB.	Php 538,487.79	Completed
To alleviate the burden of mothers in caring for their young children by providing learning tools and toys to keep the children entertained and pacified while	Replenishment of supplies/toys at Kids Play Area at Pre-Departure Areas of the Passenger Terminal Buildings.	No. of kids' play area facilities with replenished supplies at PTB Kid's Play Areas (Consumable Supplies, Materials, Furnitures, Books, TV Monitor.	Kids' Play Areas at Airports with replenished supplies within the year. (Consumable Supplies, Materials, Furnitures, Books, TV Monitor).	Php 19,700.00	Completed





**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

waiting for their flight.					
To provide facilities geared towards promotion of awareness on the State's GAD advocacy at all Pre Departure Area facilities Passenger Terminal Building (PTB).	Provision of GAD Corner/TV Monitor at all Pre Departure Area facilities of the Passenger Terminal Buildings (PTB)s.	No. of GAD Corner/TV Monitor provided at all Pre Departure Area facilities Passenger Terminal Building (PTB). >Provision of 5 GAD Corner/TV Monitor at all Pre Departure Area facilities Passenger Terminal Building (PTB).	Improved GAD Corner and TV Monitor provided at Pre Departure Area facilities Passenger Terminal Building (PTB).	Php 23,626.00	Completed
To maintain a safe and clean and well maintained facilities designated as diaper-changing room to address hygiene needs of infants carried by passengers.	Improvement/ Maintenance of Diaper Changing Area at Airport Pre-departure Area of Passenger Terminal Buildings (PTBs).	No. of improved/maintained Diaper-changing Rooms for the clients at Airport Passenger Terminal Buildings (PTBs).	Improved gender responsive Diaper-changing Rooms at pre-departure area for the clients at Airport Passenger Terminal Buildings (PTBs).	Php 395,906.29	Completed
To provide equitable, clean and functional rest rooms at PTB.	Rehabilitation of existing restrooms in CAAP facilities.	No. of restrooms at CAAP facilities rehabilitated within the year for the comfort and convenience of CAAP clients. >Restrooms at CAAP facilities rehabilitated within the year for the comfort and convenience of CAAP employees for various airports	Restroom at CAAP facilities rehabilitated within the year for the comfort and convenience of CAAP clients.	Php 1,579,983.98	Completed



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

		within the 2nd Quarter.			
To provide equitable, clean and functional rest rooms at Airport Concourse and Parking Areas.	Construction of Communal Toilets with Gender Neutral Stall at Airport Concourse and Parking Areas.	No. of constructed communal Toilets with Gender Neutral Stall for the comfort and convenience of Passengers, especially women at Airport Concourse and Parking Areas of PTBs.	9 Communal Toilets with Gender Neutral Stall constructed for the comfort and convenience of Passengers, especially women at Airport Concourse and Parking Areas of PTBs.	Php 16,836,867.74	Palanan, Baguio, Virac, Butuan, and Bacolod-Silay projects are 2018 GPB-proposed
To provide facilities for Marginalized Groups traversing exposed spaces in transacting business at CAAP offices and facilities.	Construction of standard Covered Pathway for Marginalized Groups traversing exposed spaces in transacting business at CAAP facilities.	>No. of Standard Covered Pathways constructed at exposed spaces at CAAP facilities for the comfort and convenience of the Marginalized Group transacting business at CAAP facilities. >Constructed 6 Covered Pathways (Zamboanga, Puerto Princesa, Laguindingan, Dumaguete, Legazpi, Marinduque, Tacloban) in exposed spaces at CAAP facilities for the comfort and convenience of the Marginalized Group transacting business at CAAP facilities	Constructed standard Covered Pathway for Marginalized Groups traversing on exposed spaces in transacting business at CAAP facilities.	Php 6,239,208.80	Zamboanga on-Going; Laguindingan - 75% completed/paid; the rest completed



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

		within the 2nd quarter of the year.			
<b>TOTAL EXPENDITURE</b>				<b>Php 25,633,780.6</b>	
<b>ORGANIZATION FOCUSED ACTIVITIES</b>					
To capacitate the CAAP employees on GAD issues, mandates and laws.	Gender Sensitivity Training	No. of GST conducted CAAP employees at various CAAP facilities.	GST conducted for information and advocacy of CAAP employees within the year.	Php 405,240.81	Completed
To mainstream GAD Core messages in CAAP Training Programs.	Construction of a standard GAD Center at Area Centers.	No. of GAD Centers constructed at CAAP facilities to enable better facilitation of GAD activities, to include trainings and seminars.	One GAD Center constructed at Zamboanga Airport facility within the year to enable better facilitation of GAD activities, to include trainings and seminars.	Php 17,976,996.97	Implementation on-going
For CAAP employees to actively participate in the celebration of Women's Month.	Celebration of International Women's Month.	No. of activities conducted for the celebration of International Women's Month at CAAP facilities.	International Women's Month celebrated at various CAAP facilities with 20 streamers hanged, 2,600 units IEC materials distributed, with active involvement to raise awareness on GAD of CAAP employees	Php 3,788,296.80	Completed



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

			during the Celebration of International Women's Month in the month of March, 2019.		
For CAAP employees to actively participate in Nov. 25- Dec. 12 of every year is 18 Days campaign on End- violence against women.	Participation of CAAP employees in the 18 Day Campaign to End Violence Against Women.	18 Day Campaign to End Violence Against Women" observed with the active involvement of CAAP personnel in the campaign activities.	18 Day Campaign to End Violence Against Women" observed with the active involvement of 100 CAAP personnel in the hanging of 20 streamers and distribution of 500 IEC materials on 18 Days VAW Campaign • materials to CAAP employees and stakeholders nationwide.	Php 1,790.00	Completed
Benchmarking of CAAP GAD implementation against best practices of other government agencies and private sector entities on GAD.	Continuing participation of CAAP GFPS members and CAAP employees in PCW- endorsed activities and other GAD- related government and non-	>No. of CAAP GFPS members and employees participating in meetings, conventions, fora and other GAD- related activities of other government agencies and NGOs within the year. >Participation of at least 100 CAAP GFPS members and	CAAP GFPS members and CAAP employees participated in PCW- endorsed activities and other GAD- related government and non- government activities.	Php 9,921.09	Completed



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

	government activities.	employees in meetings, conventions, fora and other GAD-related activities of other government agencies and NGOs within the year.			
Benchmarking of CAAP GAD implementation against best practices of other government agencies and private sector entities on GAD.	Conduct of Annual Assessment and Planning Workshop and Seminar for GFPS members.	>No. of Members of GFPS capacitated in local/national and international trainings, seminars, conferences to enhance/update the GFPS members re GAD to enable effective planning and implementation of GAD projects. > GAD planning and budgeting meetings at 12 Area Centers for 50 AC GAD TWG members.	Conducted Annual Assessment and Planning Workshop and crafting of 5-year CAAP GAD Agenda.	Php 809,147.96	Completed
Benchmarking of CAAP GAD implementation against best practices of other government agencies and private sector entities on GAD.	Conduct of Periodic Meetings by CAAP GFPS and GAD TWGs.	Number of Meetings organized and conducted among GAD TWGs members.	Conducted periodic meetings among GAD TWG members for the fulfillment and implementation of GAD projects.	Php 374,778.12	Completed
<b>TOTAL EXPENDITURE</b>				<b>Php 23,366,171.75</b>	

**C. Local and Foreign Engagements**

**Local Engagements**



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

The Civil Aviation Authority of the Philippines (CAAP) commits to attain its vision and accomplish its priorities through collaboration and coordination with Local Government Units (LGUs), Local Airport Authorities, and National Government Agencies (NGAs). Moreover, CAAP seeks to adopt and develop policies necessary for its operations and actively participates in various projects/activities/programs conducted by other agencies.

### **Foreign Engagements**

For 2019, the Civil Aviation Authority of the Philippines (CAAP) has been actively involved in various seminars, conferences and trainings of the International Civil Aviation Organization (ICAO). The CAAP continuously adheres to policies and standards of the ICAO and persistently enhances aviation capacity through implementation of relevant policies and coordination with co-member States. Below is the list of completed ICAO events attended by CAAP representatives:

<b>PARTICULARS</b>	
1.	Fifth Meeting of the Common Aeronautical Virtual Private Network Operation Group (CRV OG/5)
2.	COSCAP-SEA Air Navigation Services Safety (ANS) Oversight Workshop
3.	ICAO ASBU Workshop (Focus- South East Asia)
4.	Ninth Meeting of the South Asia-Indian ATM Coordination Group and Twenty-Sixth Meeting of the South-East Asia ATS Coordination Group (SAIOACG/9 and SEACG/26)
5.	CANSO Multi-Nodal ATFM APAC Training Workshop
6.	Seventh Meeting of the Air Traffic Management Sub-Group (ATM/SG/7) of APANPIRG
7.	Fourth Meeting of the Advanced Inter-Regional ATS Route Development Task Force (AIRARD TF/4)
8.	ICAO Regional Universal Security Audit Programme Continuous Monitoring Approach (USAP-CMA) Seminar
9.	Fourteenth Meeting of ICAO Aeronautical Information Services – Aeronautical Information Management Implementation Task Force (AAITF/14)
10.	Ninth Meeting of the Asia/Pacific Air Traffic Flow Management Steering Group (ATFM/SG/9)
11.	Twenty Fourth Meeting of the Regional Airspace Safety Monitoring Advisory Group (RASMAG/24)



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

- |   |
|---|
| 12. Unmanned Aircraft Systems Seminar and Third Meeting of the ICAO Asia/Pacific Unmanned Aircraft Systems Task Force (APUAS/TF/3)  |
| 13. FPP Procedure Design Quality Assurance Course (No. 2)   |
| 14. The Second Meeting of Mode S Downlinked Aircraft Parameters Working Group (Mode S DAPs WG/2)                                    |
| 15. Invitation to the 9 <sup>th</sup> Meeting of the Asia/Pacific Meteorological Services Working Group (MET/S/WG/9)                |
| 16. Invitation to the 17 <sup>th</sup> Meeting of the Asia/Pacific Meteorological Information Exchange Working Group (MET/IE WG/17) |
| 17. COSCAP-SEA Risk Based Surveillance (RBS) Seminar and Workshop for Flight Operations (OPS) Inspectors                            |
| 18. APC3 Meeting  |
| 19. Fourth Meeting of the ICAO Asia/Pacific Search and Rescue Working Group (AP SAR/WG/4)   |
| 20. Workshop on Airport Environmental Management Systems (EMS)  |
| 21. East Asia 2019 – International Exhibition for Airport Equipment, Technology, Security, Design, & Services                       |
| 22. Singapore Cooperation Program – Aeronautical Information Services – Aeronautical Information Management Course                  |
| 23. The 10 <sup>th</sup> Meeting of the APAC FPP Steering Committee   |
| 24. PBN Safety Assessment Practice Session & PBN Implementation Coordination Group  |
| 25. ICAO Universal Safety Oversight Audit Programme (USOAP) Continuous Monitoring Approach (CMA) Workshop                           |
| 26. 20 <sup>th</sup> South East Asia Regional Aviation Safety Team & National Coordinators Meeting (SEARAST/20)                     |
| 27. ICAO Performance-Based Navigation (PBN) Operational Approvals Workshop  |



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

28. ICAO Regional Workshops on the Carbon Offsetting and Reduction Scheme for International Aviation (CORSA)
50. 17 <sup>th</sup> Distributed Multi-Nodal Air Traffic Flow Management (ATFM) Network Meeting
29. ICAO Regional Facilitation Implementation Seminar
30. 4 <sup>th</sup> International Accident Investigation Forum (IAI Forum/4)
31. Lima 2019 Search and Rescue Exercise (SAREX LIMA '19)
32. Safety Assessment System (AMS) Hazard Identification Assessment (HIRA) Implementation and Regulatory Oversight Workshop
33. 90 <sup>th</sup> Annual Scientific Meeting of the Aerospace Medical Association (AsMA)
34. Seminar on Surveillance Fourth Meeting of the Surveillance Implementation Coordination Group (SURICG/4)
35. Fifth Meeting of the Asia/Pacific ATS Inter-Facility Data-Link Communication Implementation Task Force (APA TF/5) of APANPIRG
36. 4 <sup>th</sup> Meeting of the Asia/Pacific Airport Collaborative Decision Making Task Force (APA-CDM/TF/4)
37. FPP PANS-OPS Procedure Design Initial Course No. 13
38. Invitation to the Technical Interchange Meeting of the SWIM Asean Demonstration Project
39. Review Session for Philippines-Japan Tabletop SAREX
38. Third Global Aviation Cooperation Symposium (GACS/3)
39. Risk Management Workshop
40. First Meeting of the Asia/Pacific Wildlife Hazard Management Working Group (AP-WHM WG/1)
41. Resolution of Safety Issues Course
42. GBAS/SBAS Implementation Workshop





**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

- |   |
|---|
| 43. ICAO Asia Pacific Regional Seminar on Aerodrome Safety Management Systems (SMS)   |
| 44. Sixth Meeting of the Common Aeronautical Virtual Private Network Operations Group (CRV OG/6)  |
| 45. The Third Meeting of System Wide Information Management Task Force (TF/3)   |
| 46. State Safety Oversight System Competency and Effectiveness Workshop   |
| 47. Third Meeting of the Aerodromes Operations and Planning Sub-Group (AOP/SG/3)<br><br>Regional Seminar on Implementation of the New Global Reporting Format for Runway Surface Conditions |
| 48. CASP-AP 16 <sup>th</sup> Steering Committee Meeting   |
| 49. Sixth Meeting of the Aeronautical Communication Services Implementation Coordination Group (ACSICG/6)   |
| 50. Seventh Regional Aviation Security Coordination Forum – Asia and Pacific Regions (RASCF-APAC/7)   |
| 51. Invitation to the Civil Aviation Legal Advisers Forum   |
| 52. FPP Procedure Design Refresher Course with a Special Focus on Vertical Guided Approach No. 7  |
| 53. Third DRONE ENABLE Symposium and Request for Information (RFI)  |
| 54. Regional Workshop on Extended Diversion Time Operations   |
| 55. Embraer E-jets Aircraft Systems Familiarization Training for Investigators  |
| 56. ICAO Asia/Pacific Meteorology/Air Traffic Management (MET/ATM) Seminar<br>Eight Meeting of the Meteorological Requirements Working Group (MET/R WG/8)                                   |
| 57. Invitation to attend the First Three-Letter Designator Focal Point User's Forum Meeting (3LDUF/1)   |
| 58. Global Aviation Security Symposium 2019 (AVSEC2019) and Industry Engagement Day   |



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

- |   |
|---|
| 59. Twenty-Third Meeting of the Meteorology Sub-Group (MET SG/23) of the ICAO Asia and Pacific Air Navigation Planning and Implementation Regional Group (APANPIRG) |
| 60. Sixth Meeting of the Asia and Pacific Volcanic Ash Exercises Steering Group (APAC VOLCEX/SG/6)  |
| 61. CASP-AP Aviation Security Quality Control Workshops   |
| 62. Ninth Meeting of the FANS Interoperability Team – Asia (FIT-Asia/9)   |
| 63. Workshop on the Implementation of the ICAO Meteorological Information Exchange Model (IWXXM)  |
| 64. CANSO APAC Safety Workgroup Meetings  |
| 65. Seventh ASEAN Transport Search and Rescue (SAR) Forum (7 <sup>th</sup> ATSF)  |
| 66. ICAO Aviation Safety Data Collection and Processing Systems (SDCPS) Workshop  |
| 67. Invitation to the Aviation Cyber Resilience Workshop 3: Achieving Successful Cyber Resilience Uplift in the Asia Pacific Region                                 |
| 68. ICAO Safety Management Systems for Practitioners Course (SMxP)  |
| 69. Aeronautical Search and Rescue Operations Course  |
| 70. PBN Workshop for Air Traffic Controllers  |
| 71. Seminar on Flight Inspection and Procedure Validation   |
| 72. Search and Rescue Exercise 2019 (SAREX 2019)  |
| 73. Eight Meeting of the South China Sea Traffic Flow Review Group (SCSTFRG/8)  |
| 74. FPP PBN Procedure Design Course (No. 15)  |
| 75. IATA Safety Audit for Ground Operations (ISAGO) Workshop (jointly organized by IATA and ICAO)   |
| 76. Australasian Society of Aerospace Medicine (ASAM) 2019 Annual Conference  |



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

77.	Twenty Third Meeting of the Communications/Navigation and Surveillance Sub-group (CNS SG/23) of APANPIRG
78.	ICAO COSCAP-SEA – EASA State Safety Programme (SSP) Implementation Course
79.	Seventh Meeting of the Asia Pacific Accident Investigation Group (APAC-AIG)
80.	47 <sup>th</sup> ASEAN Senior Transport Officials Meeting (STOM) and 3 <sup>rd</sup> ASEAN-EU Senior Transport Officials Dialogue (STOD)
81.	2 <sup>nd</sup> ICAO-EASA Forum on Civil Aviation in South East Asia and 19 <sup>th</sup> COSCAP SEA Steering Committee Meeting
82.	Invitation to the 2 <sup>nd</sup> Meeting of Asean-Rok Air Transport Working Group on Regional Air Services Agreement
83.	Ninth Working Group Meeting of the Frequency Spectrum Management Panel (FSMP WG/9)
84.	ICAO AFI/APAC/MID Inter-regional Search and Rescue Workshop
85.	FPP Procedure Design Seminar: Flight Procedure Design and Application Under the Challenges
86.	12 <sup>th</sup> Meeting of the East Asia ATM Coordination Group (EATMCG/12)
87.	Invitation to the Third Technical Interchange Meeting (TIM/3) of the SWIM in ASEAN Demonstration Project
88.	Aviation Security Management Course
89.	First Joint Meeting of the Asia/Pacific Aerodrome Design and Operations Task Force (AP-ADO TF/1) and Asia/Pacific Aerodrome Assistance Working Group (AP-AA WG/1)
90.	ICAO COSCAP SEA – EASA Airworthiness Inspector Course
91.	International Telecommunication Union (ITU) World Radiocommunication Conference (2019) (WRC-19)
92.	CASP-AP Exercise Workshop



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

93. 37 <sup>th</sup> Joint Indonesia/Singapore Search and Rescue Exercise 2019 (SAREX INDOPURA XXXVII/10) (including briefing and de-briefing
94. Invitation to the Fourth Meeting of the Aviation Consultative Committee (ACC/4) Malaysia and The Philippines
95. ICAO-CANSO A-CDM Implementation Workshop
96. Thirtieth Meeting of the Asia/Pacific Air Navigation Planning and Implementation Regional group (APANPIRG/30)
97. Workshop on National Aviation Safety Plan Development
98. Ninth Meeting of the Regional Aviation Safety Group – Asia and Pacific Regions (RASG-APAC/9)
99. FPP RNP AR Workshop No. 3
100. FPP Helicopter PinS Workshop No. 2
101. ICAO-COSCAP SEA – EASA Personnel Licensing Course
102. PBN Workshop for Air Traffic Controllers of India
103. Joint ICAO/IATA Airport and Air Navigation Charges Workshop
104. ICAO IMPLEMENT and iSTARS Workshop
105. Cyber Security and Resilience Workshop with Tabletop Exercise (TTX)
106. Fire Investigation Training
107. 11 <sup>th</sup> Meeting of the Asia-Pacific Flight Procedure Programme (FPP) Steering Committee (SCM/11)
108. Emission Report – CORSIA
109. Safety Oversight Inspectors (Air Navigation Services)
110. Aviation Weather Risk Management
111. Safety Oversight of Aviation Meteorological Services



**Republic of the Philippines**  
**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**

---

---

112. Emergency Management Workshop
113. Air Navigation Services Leadership and Management Programme
114. International Air Law: Application and Practice
115. Search and Rescue Administrators
116. Civil Aviation Management Programme
117. Airport Construction & Operation
118. Airport Pavement Evaluation
119. DVOR Maintenance
120. 1 <sup>st</sup> Aerodrome Inspection
121. Airport PBB Operation
122. Aviation Policy for Executives
123. 1 <sup>st</sup> Aerodrome CNS Engineering
124. 2 <sup>nd</sup> Aerodrome Inspection
125. ILS Maintenance
126. 2 <sup>nd</sup> Aerodrome CNS Engineering