

**CIVIL AVIATION AUTHORITY OF THE PHILIPPINES**  
**MONITORING REPORT OF PERFORMANCE TARGETS (FY 2013)**

Performance Measures*	Formula	Baseline	2013								
			1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		
			2012	Target	Actual	Target	Actual	Target	Actual	Target	Actual
<b>MFO 1: Provide safe and efficient air transport and regulatory services</b>	<i>Quality:</i> Regaining stature of CAAP as a credible and world-class civil aviation authority. <ul style="list-style-type: none"> <li>Full Compliance to ICAO SARPs and Removal of the SSCs</li> <li>Lifting of the EU ban on Philippines air carriers</li> <li>Reinstatement of status of Philippine air carriers flying to all US destinations and routes</li> </ul>	Compliance with the eight (8) critical elements of Safety Oversight System according to ICAO document 9734 to address the SARPs	<b>18 December 2009</b> Failure in the Universal Safety Oversight Audit Programme of the International Civil Aviation Organization	<b>07 March 2013 EB 2013/9</b> Resolution of ICAO Significant Safety Concerns							
			<b>31 March 2010</b> Blacklisting of Philippines by the European Community		<b>EU Verification Visit 03 June 2013</b>		<b>August 2013</b> The 2 <sup>nd</sup> ICVM – 08 ICAO Protocol Questions was changed to satisfactory, successfully resolved the SSCs				
			<b>18 December 2008</b> Downgrading to Category 2 of the Philippines by US FAA					<b>10 July 2013</b> Lifting of the EU Ban for CAAP and Philippine Airlines			
			<b>23 – 27 January</b>					<b>25 July 2013</b> CAAPs progress is reflected in the FAA Report with the number of deficiencies considered closed			US FAA

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			2012 US FAA Technical Review conducted on CAAP Safety Oversight System					Technical Assistance for CAAP shall be undertaken effective 26 August 2013 for the closure of the findings still in process		
<b>MFO 2: Restructure the Philippine civil aviation system</b>	<p><i>Quality:</i> Streamlined Philippines aviation industry</p> <ul style="list-style-type: none"> <li>Minimizing conflicts of interests as regulators in the aviation industry</li> </ul>	<p>Approval of the DOTC to create an independent and separate and government agency to handle aircraft accident investigation, membership of CAAP in the EU-Air Transport Integration Project Project Steering Committee</p>				<p><b>14 June 2013</b> Publication of CAAP Memo Circular 20-13, Admin Order 04-13 establishment of CAAP Travel Office; Procedures for collection of fees associated with AOC Surveillance and Certification</p>	<p><b>29 July 2013</b> CAAP Letter Request for the Office of the President of the Philippines to certify urgent the congressional bill amending R.A No. 9497 to:</p> <p>Creation of Aircraft Accident Incident/Inquiry Board under the Office of the Philippines 83bis agreement</p>			
	<ul style="list-style-type: none"> <li>Full integration of the Philippines in the proposed ASEAN Single Aviation Market</li> </ul>				<p>Participation in the determination of 2013 Work Plans of the EU-AATIP/</p>	<p><b>13-14 June 2013</b> CAAP attended the opening session of</p>	<p>Implementation of the 2013 Work Plan related to ASAM's four themes</p>	<p><b>15 July 2013</b> Hosted Inception Phase Mission of EU-AATIP team</p>	<p>Implementation of the 2013 Work Plan related to ASAM's four (4)</p>	<p><b>16 Oct 2013</b> Participated in the 1<sup>st</sup> Workshop on "ATM Simulation and</p>

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						ASEAN Secretariat on ASAM	the EU-AATIP Project Steering Committee	Aviation Safety, Air Traffic Management, Market Laws and Economics, Communication and Awareness	<p><b>17 July 2013</b> Participated in Regional Ramp Inspection Program</p> <p><b>19 Aug 2013</b> Monitoring System (AASMS)</p> <p><b>12 Sept 2013</b> Attended the AATIP-ATM Kick-off Workshop</p> <p><b>13 Sept 2013</b> Attended the 2<sup>nd</sup> Project Steering Committee Meeting</p> <p><b>23 Sept 2013</b> Hosted the EU-AATIP Inception Mission on "Communication and Awareness of ASAM in ASEAN"</p>	themes	<p>Modeling"</p> <p><b>10 Dec 2013</b> Participated in the 2<sup>nd</sup> Workshop on "ATM Simulation and Modeling"</p> <p><b>17 Dec 2013</b> Participated in the Workshop of Mutual Recognition of Approvals, Certificates, and Licenses"</p>
<p><b>MFO 3: Develop and utilize the potential of the Philippine Flight Information Region (FIR)</b></p>	<p><i>Quality:</i> Encourage and develop an air transportation system properly adapted to the present and future of foreign and domestic commerce of the Philippines</p> <ul style="list-style-type: none"> <li>Upgrade the present Air Navigation and Traffic Equipment which is the EUROCAT radar, in order to extend its life to 2016 to coincide with the</li> </ul>	<p>Lifting of CoA restriction that the upgrade was not a duplication but an extension of life while awaiting the CNS-ATM, resumption of infrastructure</p>	<p>The frequent outrages of the EUROCAT radar have hindered the CAAP's capability to develop and utilize the potential of the Philippine Flight Information Region.</p>	<p>Remove the COA resolution finding the upgrade or extension of the life of the EUROCAT radar as duplication of the New MACC</p>	<p>DG met COA for reconsideration. No immediate rule on the motion of reconsideration was made by COA</p>	<p>Prepare SOW (Scope of Work) for the extension of the EUROCAT radar's life</p>	<p>SOW preparation was not achieved due to the pending resolution of the motion for reconsideration filed with COA</p>	<p>Negotiate with EUROCAT's manufacturer</p>	<p>COA resolution – no duplication in the EUROCAT upgrade and the New MACC. SOW prepared and presented to manufacturer for comments re: viability. SOW was revised</p>	<p>Start the upgrading process with completion set no later than July 2014</p>	<p><b>November 13 2013</b> Final SOW now in place</p>

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	operation of the CNS-ATM								according to EUROCAT's comments. No negotiation was made with manufacturer		
<b>MFO 4: Provide awareness and Ensure Compliance to International Aviation Standards</b>	<i>Quality 1:</i> Rehabilitation of the Civil Aviation Training Center	% of project completion	<b>June 2012</b> Project on hold due to change in CAAP administration						<b>July 8 2013</b> Notice to proceed issued. .65% completion  <b>Sept 6 2013</b> Project suspended due to revision of roof framing plan	40% project completion. Phase 1 - 100% (Southern wing - Ground and 2 <sup>nd</sup> floor)	41% Project completion
	<i>Quality 2:</i> Development of the Philippine Aviation Safety Audit (PASA) Manual	Integration of the Philippine Civil Aviation Regulations (PCAR), ICAO Annexes, and Code of Corporate Governance							<b>30 Sept 2013</b> Creation of the CAAP Task Force Committee on the formulation and codification of the PASA (Philippine State Safety Program for Civil Aviation) to evolve the Manual of Regulations for the Operation of Civil Aviation (MORCA), CAAP Authority Order No. 221-12		Held preliminary meetings to determine scope of work and corresponding assignment
<b>General Administrative and Support Services</b>	Implementation of the previous year's CoA Audit recommendations	Implementation of CoA Audit recommendations for all notices received on FY 2012	12 CoA Audit findings to be addressed for FY 2012				1 Fully Implemented		4 Fully implemented  1 Pending endorsement to the Office of the President		4 Fully implemented  1 Pending full implementation by 2014

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	Compliance with the Good Governance Conditions	Compliance with the eleven (11) Good Governance Conditions as set by the IATF for 2013						To include stakeholders to comply with the GCG conditions	<b>Aug 30 2013</b> 1 <sup>st</sup> Aviation Safety and Good Corporate Governance Symposium	100% compliance	100% compliance
	Guarantee a responsive and enabling organizational structure	% filled up regular positions as compared to the (3545) DBM-approved positions,  Full integration of ATO qualified staff to CAAP plantilla	1866 or 52% filled-up CAAP positions  99.98% integration		1863 or 52.6% filled up CAAP positions  99.98% integration		1859 or 52.4% filled up CAAP position  99.98% integration		1854 or 52.3% filled up CAAP position  99.98% integration	100% full integration	100% full integration
	Sustain a culture of excellence and service quality	% of employees attending trainings and seminars for excellence and service quality	80% of target no. of participants for FY2012  381 out of 474 participants.	164 participants	81 or 49% of target no. of participants	309 participants	197 or 64% of target no. of participants	712 participants	300 or 41% of target no. of participants	30 participants	36 or 120% of target no. of participants  614 out of 1215 participants
	Compliance rating to the Anti Red Tape Act (ARTA)	% of requests responded within 5 days for simple transactions and 10 days for complex transactions from date of receipt	60% of request comply with the ARTA	75% compliance	70% compliance	100% compliance	85% compliance	100% compliance	90% compliance	100% compliance	100% compliance